



**The Nottingham Ballet School is fully committed to safeguarding the welfare of all children, young people and adults. We recognise our responsibility to take all reasonable steps to promote safe practice and to protect children and adults from harm, abuse and exploitation. We acknowledge our duty to act appropriately to any allegations, reports or suspicions of abuse. This applies to anyone working on behalf of The Nottingham Ballet School.**

Here at The Nottingham Ballet School, we believe that children and young people should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practice in a way that protects them.

We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

The Nottingham Ballet School will seek to keep children and young people safe by valuing, listening to and respecting them. We will also make sure them and their families know where to go for help, if they have a concern. We believe it is necessary to build a safeguarding culture where staff and volunteers, children, young people and their families treat each other with respect and are comfortable about sharing concerns.

All of our classes will provide a safe physical environment for our students, young people and staff by applying health and safety measures.

We will endeavour to recruit and select staff and volunteers safely, ensuring all necessary checks are made.

Any data recorded in relation to safeguarding will be stored and used professionally and securely, in line with data protection legislation and guidance.

**Designated Safeguarding & Child Protection Lead —**

Name: Laura Radford

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We are committed to revising our policy annually.

This policy was last reviewed on: 5th September 2023

Signed:

**NSPCC Helpline**

0808 800 5000